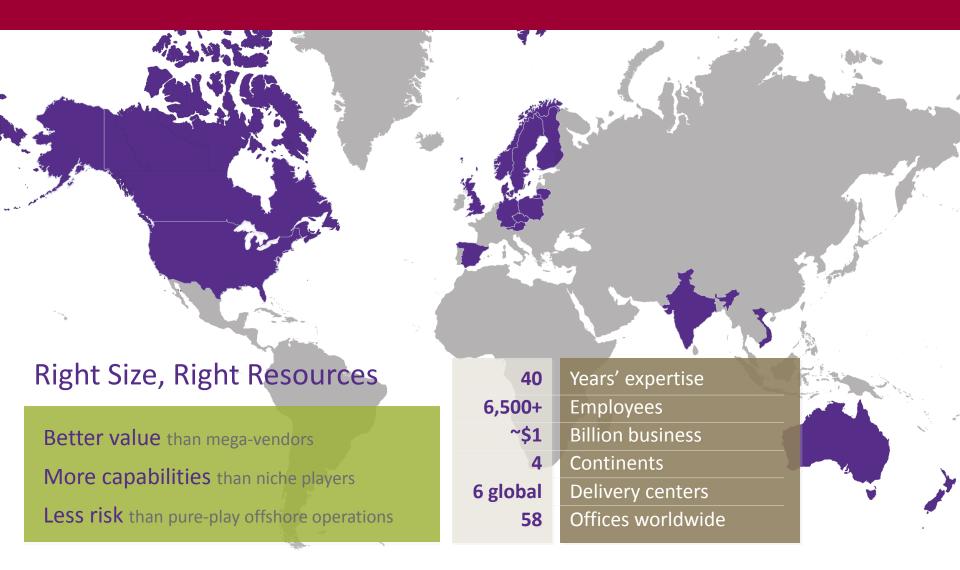
GRC TECHNOLOGY FOR BETTER INSIGHT INTO RISK

M. Sean Radcliffe

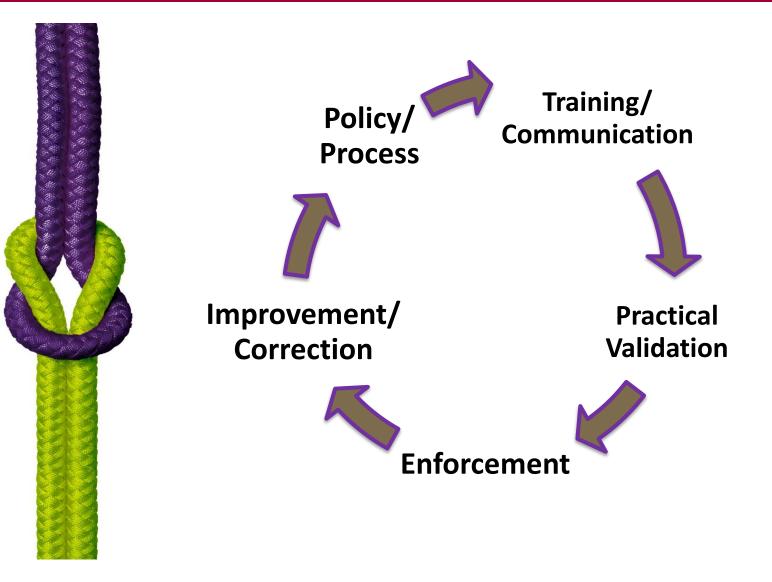
SVP and General Counsel



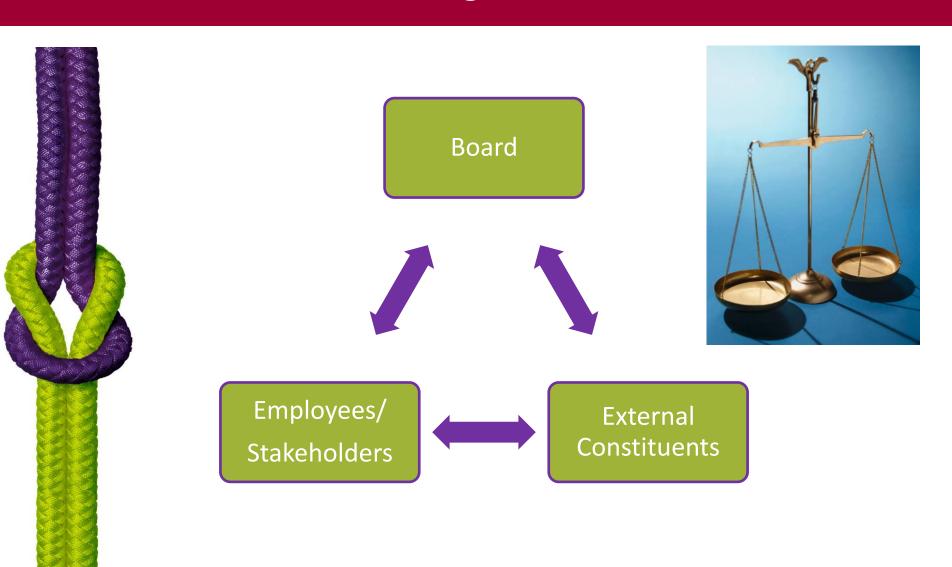
Ciber At a Glance



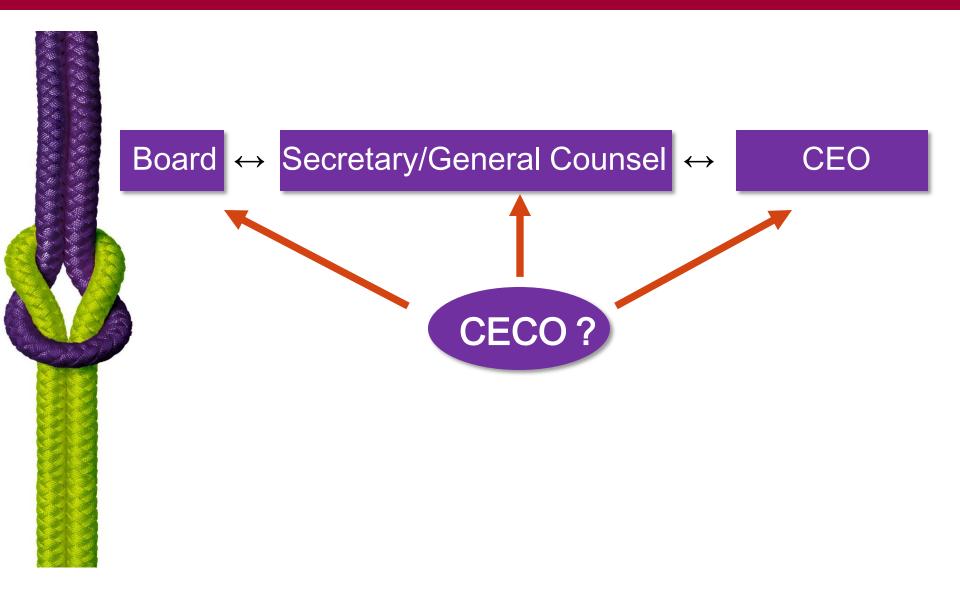
Compliance Integration Lifecycle



Communication Alignment



Compliance Leadership / Reporting



Tiered Approach to Investigations

Hotline /Other Reporting Channel Intake Tier 1: Tier 2: Tier 3: Tier 4: Legal Operations/ Board Internal **Assign** Privilege HR Matter Level Audit • Board Assigns • Primarily Internal Structure Process and Independent • Follow Established, Team Team to Preserve Investigators and Objective **Investigate** Privilege Balance Local Counsel Investigative • Objective & Knowledge and Procedures Management Acts Independent Process Objectivity at Board Direction • Independent Board Management • Legal Action/Defense • Findings Reported Remediate/ Determination Resolution Management Action Management Action Report Consider External • Process/Practice Plans Plans Recommendations **Self-Reporting**